

Signs of an Effective Leader – Self Assessment



- ✓ Assess how effective you are as a leader and what you can do to improve

	Often	Sometimes	Seldom
1. Vision – I have a clear, vivid picture of what I need to achieve, as well as a firm grasp on what success looks like and the steps I need to take to get there.			
2. Integrity – I adhere to a strict moral or ethical code. I exhibit honest dealings, predictable reactions, well-controlled emotions and an absence of harsh outbursts.			
3. Dedication – I spend whatever time or energy is necessary to accomplish the task at hand and I inspire dedication in others by example.			
4. Generosity of Spirit – I give credit where credit is due and ensure that credit for successes is spread as widely as possible throughout the organization. I also take personal responsibility for failures.			
5. Humility – I recognize that all members of a team contribute in their own way. I am not self-effacing; rather I try to elevate everyone to be the best they can be.			
6. Openness – I listen to new ideas, even if they do not conform to the usual way of thinking. I am able to suspend judgment while listening to others' ideas and accept new ways of doing things.			
7. Fairness – I deal with others consistently and justly. I check all the facts and hear everyone out before passing judgment. I avoid leaping to conclusions based on incomplete evidence.			
8. Clarity in Expectations – I clearly state what I expect of others so that there are no misunderstandings and I clearly understand what others expect from me.			